

HUCCLECOTE SURGERY

PERSON SPECIFICATION – Mentorship GP ARR

Key for How Assessed: AF = Application form, CV = Curriculum Vitae, IN = Interview

Assessment Criteria	Essential	Desirable	How Assessed
Qualifications/Training	<ul style="list-style-type: none"> • A medical practitioner whose name is included in the General Practitioner Register under article 10 of the General and Specialist Medical Practice Order 2003. • Not subject to suspension under section 41A of the Medical Act 1983. • Qualified General Practitioner (completed certificate of Completion of Training – CCT). • Currently on a PCT performers list and not suspended from that list or from the medical register. • Enhanced DBS clearance. • Have had an annual NHS appraisal. 	<ul style="list-style-type: none"> • Evidence of further postgraduate educational activities in relevant fields. • MRCGP. • DCH. • DRCOG. • Evidence of CPD activities. 	CV AF IN
Experience	<ul style="list-style-type: none"> • Recent experience of working in general practice in the UK. • Commitment to and experience of working as part of a multidisciplinary and skill mixed team environment. • Experience of working to achieve standards within the Quality and Outcome Framework (QOF) and the PCN DES/IIF. 	<ul style="list-style-type: none"> • Evidence of independent working in General Practice. • Experience of supporting service change. • Evidence of participation in Audit. • Evidence of participation in QOF 	CV AF IN

Assessment Criteria	Essential	Desirable	How Assessed
Knowledge	<ul style="list-style-type: none"> • Knowledge of how the NHS works. • Have an understanding of the needs of the vulnerable groups of patients that are registered. 	<ul style="list-style-type: none"> • QOF • Practice based commissioning • Read Codes • Audit 	IN
Skills and Abilities	<ul style="list-style-type: none"> • Understand the health and social needs of a local practice patient population. • Committed to personal and professional development. • Excellent verbal and communication skills. • Excellent record keeping. • Understanding of the current issues and challenges facing primary care. • Excellent time management. • Good analytical skills. • Ability to take full and independent responsibility for clinical care of patients. • Excellent patient manner. • Imaginative approach to problem solving and provision of services. 	<ul style="list-style-type: none"> • Fully conversant with SystmOne. • Fully conversant with Outlook and Office. 	AF IN